California Transparency in Supply Chains Act Disclosure

ViaSat Inc. is committed to ensuring that its supply chain represents its values and respect for human rights. To that end, our Guide to Business Conduct provides:

ViaSat's supplier relationships are based on lawful, efficient and fair practices. We expect our suppliers to obey the laws that require them to treat workers fairly and provide a safe and healthy work environment. ViaSat will not knowingly use any supplier that uses forced, prison, or indentured labor. ViaSat will only work with suppliers who comply with all laws regarding slavery and human trafficking in the countries in which the suppliers are doing business.

ViaSat implements this policy by obligating its suppliers to certify that they are compliant with these concepts. Further, ViaSat contractually obligates its suppliers to "not utilize forced, prison, or indentured labor, or subject workers to any form of compulsion or coercion" and to "comply with all laws regarding slavery and human trafficking in the countries in which Seller is doing business." ViaSat's suppliers are obligated to flow these requirements to their suppliers as well.

Key personnel in ViaSat's procurement department receive training on how to identify human trafficking and forced labor issues. Although ViaSat does not have a formal audit program, these personnel are trained to recognize health, safety, and labor red flags, including red flags relating to forced labor, and to report and investigate all suspicions of improper conduct.

Suppliers that fail to meet the contractual requirements set forth above are terminated. Employees who violate ViaSat's Guide to Business Conduct are subject to disciplinary action up to and including termination of employment.